

# Your benefits just got better

*A more personalized way to do health insurance*

## What Is An HRA?

An HRA (health reimbursement arrangement) is a tax-advantaged benefit that enables employers like yours to reimburse employees tax-free for health insurance premiums. Employers set an allowance, employees choose the plan that fits their needs, submits claims, and then employers reimburse you.

*Now you can sign up for the health plan that works for your needs, your doctors, and your prescriptions!*



### Buy Individual Insurance

Shop for the individual insurance plan that best fits your needs and budget.



### Get Reimbursed

Every month, your employer will reimburse you for the predetermined amount.

## The way HRAs work is pretty simple.

- ✓ Sign up for an HRA compatible health plan with help from dedicated Enrollment Navigators.
- ✓ Submit proof of coverage on the Take Command Health platform.
- ✓ Set up a recurring claim for your monthly premium.
- ✓ Get reimbursed on your paycheck up to the set amount each month.

## Easy, secure + stress-free

- ✓ HIPAA Compliant
- ✓ Quality coverage (includes pre-existing conditions)
- ✓ Works with all major medical plans

## Why Take Command Health

**Your personal benefits navigator at Take Command Health is here to help you shop for an HRA-compliant plan, calculate premium tax credits, answer questions, and make the most of your benefit.**

